

## *The Action Plan*

*“Without vision the people perish,” says the proverb. True enough; but without action a vision is a collection of empty words.*

*Participants in the visioning process were committed to making a difference. As they developed The Vision Statement they created a long list of potential activities for implementation.*

*Compared to that list the number of participants in the Visioning process was quite small. So they decided to begin with the one group over which they had control: themselves.*

*They asked each other, “What are we prepared to commit? What are we prepared to risk?”*

*From those conversations there emerged eight critical Objectives and twenty-nine Action Steps, made up primarily of tasks that require leadership or direct involvement from the mediation community.*

*This Action Plan is only a beginning. The Tennessee Vision for Mediation will require active support from people across the state. As one way invite support and acknowledge those who join the campaign, volunteers have created [www.makeitrealtn.org](http://www.makeitrealtn.org), a web site to continuously update the list of endorsements and Action Steps.*